

! "#\$%&'()*+), #\$. - . / '\$
 011/2*&')\$3"/4)11/'\$
 5/66)7)\$/4\$89:2&'*/+\$&+9\$; : <&+\$!)=)6/ . <)+'\$
 >&<&'\$? +*=) "1*@\$
 A)&: < /+'B\$C)D&1\$EEEEFG\$
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 8 <&*6M\$N1. " / ' ' O6&<&'#)9:\$

!

8 ! ? 5 0 CPQRS

3 (#\$! #!		%&+1&1\$- '&')\$? +*=) "1*@\$	\$	\$	\$	LGGE\$ \$
\$		#\$\$%&' \$(\$) ! * !+ , - . % \$ ' . & / , !				
!	!!!!!!!!!!	0 11&.&/ , 2(13) 452-&-6!!378!3 , 1/%-9) 9 , .!				
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"		3-45(4-\$-(14"() "#\$%& O I \$ " 60+ , 2074!				
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S # \$ 89 # ! ! ! ! !		T"*)+91\$? +*=) "1*@!! !	!	!	!!	!LGGG!
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5 8 , CPTP5 0 CPQR - \$

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! 3P78!LJK"! ! ! <9.5/1-!2,1!044%/2'59-!+,!G92'5&, >!378!
! 3P78!LJKC! ! ! 8&.9%2'D!T/%!3, >(&-5!82, >\$2>9!892%, 9%-!
! 3P78!LJKJ! ! ! E, 19%-.2, 1&, >!82, >\$2>9!2, 1!82, >\$2>9!!
! ! ! ! 892%, &, >!
! B3 : I !LJCR!!!!!! ! 7'5//(!2, 1!#/ /) \$, &.D!U9(2.&/, -!
!

D(7\$"!7\$2%7"D%E.-,"#,2((.4F"D(7\$"!7\$2%7F"60G+4""!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
?&,19%>2%.9,!G92'59%!!

!!"AOA@"AAC!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

!
D(7\$"!7\$2%7"D%E.-,"#,2((.4F"D(7\$"!7\$2%7F"60G+4!
0(>9[%2!.92'59%!!

"AOO@"AOA!!!!

!
3+'\$(I"D%E.-,"#,2((.4F"3+'\$(IF"60G+4!
?@L!<\$-&'!.92'59%!!

"AOL@"AOO!!!!!!

!
H(%4\$(I"/I&050I&0I\$"#,2((."3-4\$7-,F"H(%4\$(IF"60G+4!
V&9(1!G92'59%!T/%!B%/9'!.M921!7.2%.!!

"AOQ@"AOL!!!!!!

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- 5 ; Q>0 , >Y\$8R! 80XQ , -\$

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!"##\$%#&'#(#)***+,-&'#)/*012345/*****006#7'2-45/*****000*8.4.#/*****9:4.'2-45***;,-.#\$-4.'2-45****8.<#-.*

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CKCJ!

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3))"J,)=*) [)9\$ \ / : "+&6\$0""*26)M!

] ^ < -9 , > & X! # ; X! 74% / ..X! ? ; X! I % / _9X! U ; X! ` Y / % X! M ; X! * ! `) / @ ` Y5\$2-\$D&X! O ; !FCKCJH! : 9N9(/4& , >!
I (/ [2(!0 _2%9 , 9-6!E , &N9%-&.DX!7'5//(!2 , 1!#/ /)) \$, &.D!# / ((2 [/ %2.& / ; ; !I (%7I+.") *040+7, 2"
!44(, -+-\$- (I") > -I (7-\$ "D7()044 (74!F0 ' '94.91! _&.5!U9N&-&/ , -H!FP2.&/ , 2(H!!

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3))"J,)=*) [)9\$3")1)+ '&'*/+1M\$

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^] !74% / ..! ? ; X! < -9 , > & ; !# ; X! < & ((9%X!7;!FCKCJH;!U9-92% '5!0-- / ' &2.& / , !/T! < & , /%&.D!B%/T9-- / %-!6!
B%. \$%7+.. "B (950\$0I\$ " *04 (%7, 04") (7"@&% , +\$ (74F!M / \$-./ , X!V9 [!C@QX!CKCJ;! ;

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^] ` a# / , , / % X! b ; X! 74% / ..! ? ; ! < -9 , > & ; !# ; X! < & ((9%X!7;!FCKCJH;!U9-92% '5!0-- / ' &2.& / , !/T!
< & , / % &.D!B%/T9-- / %-6!J%-&-1K"+ "#%4\$+ -I + E.0"L7+ 90 ? (7M") (7"B%. \$%7+.. "B (950\$0I\$"
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B2>9!J!

!"#\$%&'(%)*+ , -&.##/O\$+ I +)
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B%/'991&,;>!JA.5!0 , , \$2(!U9-92%'5!0--/'&2.&/ ,!/T!<& ,/%&.D!B%/T9--/%-X!O\$-.& ,X!
Gg!V9[;!S@AX!CKC";!P - (%)*\$\$(+,!

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CKCK!

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3))"J,)=*) []9\$ \ / : "+&6\$0 ""*26)\$

^] 74% / ..X! ? ; ! * ! < -9 , > & X! # ; ! FCKCKH ; ! E , 42 ' Y & , > ! ' \$ (. \$ % 2 ((D ! % 9 - 4 / , - & N 9 ! & , - . % \$ ' . & / , !
.5% / \$ > 5 ! . 59 ! (9 , - ! / T ! 2 ! 19 (45 & ! - . \$ 1 D ; ! Z + \$ - (I + . " # (, - + . " # , - 0 I , 0 " I (% 7 I + . ; ! [/ F " HX ! QK @
QS ; ! P - (%) * \$ \$(+ , !

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3))"J,)=*) []9\$A / /N\$&+9\$5 (&.')"\$

^74% / ..X! ? ; X! ` f # / , , / % ! b % ; X ! b ; ! U ; X ! * ! < -9 , > & X ! # ; ! F 3 1 - ; H ; ! FCKCKH ; ! 3 0 4 - K I - I K " B % . \$ % 7 + .. ' "

B2>9!R!

! "\$ \$ % & ' (%) * + , - & . # # / O \$ + 1 +)
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B2>9!S!

2, 1!.59!+) 4(&'2.&/, -!T/%!B%9@79%N&'9!31\$'2./%-;!B\$[(&-591!#/ , T9%9, '9!
B%/ '991&, >-6!"R!"!0 , , \$2(!31\$'2.&/, !U9-92%'5!#/ , T9%9, '9;!!31\$'2.&/, !G/12D6!
G%9, 1-!2, 1!U9-92%'5;!FCK"OH;!=92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!". */(+,!

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3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1\$

^33374%/ ..X! ? ;X! < -9, >&X!#;!FCK"OH;!B%/) / .&, >!` %>2, &k2.&/ , 2(!#52, >9!.5%/\$>5!79(T!
0 _2%9, 9--! < /N&, >!+, !2, 1! h &.5!.59! I 24-;!B%9-9, .91!T/%!.59!C#\$!0 , , \$2(!
G0 < E I !' / , T9%9, '9! / , !: &N9%-&.D!2, 1!+, '(\$-&/, !&, !M&>59%131\$'2.&/, ;!
I 2(N9-./, X!Gg;!794.9) [9%!"OX!CK"O!"0%(&, !!
^j 74%/ ..X! ? ;X! < -9, >&X!#;!FCK"OH;!7.%2.9>&9-!T/%! h /%Y&, >_&.5! : &N9%-9!892%, 9%-!2, 1!
.59!+) 4(&'2.&/, -!T/%!4%9@79%N&'9!31\$'2./%-!B%9-9, .91!2!.59!"R!"!0 , , \$2(!
31\$'2.&/, !U9-92%'5!#/ , T9%9, '9;!!31\$'2.&/, !G/12D6!G%9, 1-!2, 1!U9-92%'5;!!
82) 2%!E, &N9%-&.D!31\$'2.&/, !=\$&(1&, >X! =92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!
". */(+,!

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CK"S!

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!3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1!

^] < -9, >&X!#;X!!74%/ ..X! ? ;! * !0%.5\$%@` Y/%;!M;!FCK"SH!!! h /%Y&, >!G/>9.59%!./!
B%/) / .9! I (/ [2(!0 _2%9, 9--

B2>9!0!

!"#\$%&'()*+), -&.##/O\$+ I +)
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3))"J,)=*) [)9\$5 /+4") +2)\$3"/2))9*+71!

^] c < ' < / , 2 > (9X!7; !74% / ..X! ?; ! * !M2, -9, X!0; !FCK"RH; !G59! : 9(45&!) 9.5/1!&, !
 91\$'2.&/ , !%9-92%'56!0!./ / (!T/%!4\$ [(&'!- '5/(2%-5&4!&, !1&N9%-9!19) / '%2'&9-;!
 FCK"RH; !B\$ [(&-591!# / , T9%9, '9!B% / '991&, >-; !0) 9%&'2, !31\$'2.&/ , !U9-92%'5!
 0-- / '&2.&/ , Z! h / % (1!3 1\$'2.&/ , !U9-92%'5!0-- / '&2.&/ , !0 , , \$2(! < 99.&, >;!
 h 2-5&, >. / , ! : ; #; X! 04%&(!0@ "CX!CK"R; ! " - (%)*\$(+, !"#& ;)%&3, !
 ^ j 74% / ..X! ?; !FCK"RH; !V / - .9%&, > !#\$(. \$2((D!# /) 49.9, .!# /)) / , !# / %9!B%2' .&'9-!
 .5% / \$ > 5!2!U94 / -&. / %D! / T!U9- / \$% '9-S!B\$ [(&-591!# / , T9%9, '9!B% / '991&, >-; ! " J"!
 0 , , \$2(!31\$'2.&/ , !G / 12D6!G%9, 1-!2, 1!U9-92%'5X!=92\$) / , .X!G9g2-X! < 2% '5! " "X!
 CK"R; !F. */(+, !

\$

3))"J,)=*) [)9\$5 /+4") +2)\$3")1)+ '&'*/+1\$

^] @74% / ..; ! ?; X! = \$ ' Y (9 _X!B; X! = 2&-9X!0; X!FCK"RH! : 15+, M-1K"#(, -+. "#\$%&-04"
 8-\$07+\$%700" ! "B%. \$%7+.. ' " *045(14-; 0"60+, 2-1K" ! 557(+, 2; !P2.&/ , 2(!0-- / '&2.&/ , !

B2>9!A!

! "#\$%&' (%) * + , - & . # / 0 \$ + 1 +)
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3))"J,)=*) 9\$5 /+4") +2)\$3")1)+ '&'*/ +1!

^] 74% / .. ; ! ? ; ! * ! B / _ 9((X!G;!FCK" LH;!@ 9 5. (' -1K" B%. \$%7+.. "' *045(14-; 0"60+, 2-1K"-1"

H-K207"@&%, +\$-(1

! "\$S%&' (%)*+, -&.##/OS+ 1 +)
)

B2>9!"K!

j j j 74% / ..X! ? ; !FCK "CH; !B%. \$%7+. "B(14- &07+ \$-(14") (7"DJ / #S! < & -- / \$%&! : 942%.) 9 , . ! / T!

! "#\$%&' (%) * + , - & . # # / O \$ + 1 +)

B2>9!"C!

CK"KX!`) 252X!P9[%2-Y2;!" - (%)*\$\$(+!
] 74%/ ..! ?;!FCK"KH;!B/N9%.D!&, !.59!C"-!#9, .\$.D;!+/_2!0%92!3 1\$'2.&/, 2(!0>9, 'D!
"QX!L@R!b\$(D!CK"KX!#%9-./, X!+/_2;!" - (%)*\$\$(+!
j j j 74%/ ..! ?;!FCK"KH;!#\$(.5%2(!B%/T&'&9, 'D6!0!G//(!T/%!7\$' '9--;!8&, ' / (, !B\$[(&'!
7 '5//(-X!CS@CO!< 2D!CK"KX!8&, ' / (, X!P9[%2-Y2;!"0%(%&,
^ j j j 74%/ ..! ?;! *!#\$. [&%.5X!7;!FCK"KH;!3, -\$%&, >!3 1\$'2.&/, 2(!3p\$&.D!_&.5!..59!
U9-4/ , -9!./!+ , .9%N9, .&/ , !+ , -.%\$' .&/ , 2(!< /19(;!<&--/\$%&a-!C"-!0 , , \$2(!
B2.5_2D-!#/ , T9%9, '9X!S@a!< 2%'5!CK"KX!` -2>9!=92'5X!<&--/\$%&;!"0%(%&, I!
!
!

! CKKA!

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3))"J,)=*) []9\$ \ / : "+&6\$0""*26)!

^] 74%/ ..X! ?;!FCKKAH;"O!-.\$.1D!/T!%2'&2(!+19, .&.D!2, 1!.59!1&-4/-&.&/ , -!/T!-.\$.19, .!
.92'59%-!&, !2!<&1_9-.9%, !\$, &N9%-&.D;!60+, 207"@&%, +\$-(I"+I&"D7+, \$-, OS!UUPUR"
"OK@CKQ;!
]R&'*/+&6^\$
!

3))"J,)=*) []9\$5/+4") +2)\$3"/2))9*+71\$

^] 74%/ ..X! ?;U;!FCKKAH;!O!-.\$.1D!/T!%2'&2(!+19, .&.D!2, 1!.59! : &-4/-&.&/ , !/T!7.\$19, .!
G92'59%-!&, !2!<&1_9-.9%, !E, &N9%-&.D;!B\$[(&-591!#/ , T9%9, '9!B%/ '991&, >-;!
0)9%&'2, !3 1\$'2.&/ , 2(!U9-92%'5!0--/'&2.&/ , !#/ , T9%9, '9X!72, !: &9>/F"
#2(&T/% , &2;!04%&(!"J@"SX!CKKA;!" - (%)*\$\$(+!
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! P - - 8 , C0CPQR\$5Q S SPCC88 - \$

/"407;0&(I"\$20")(..(?-IK"&-4407\$+\$(I", (9 9-\$004"-I"@&%, +\$-(I+."80+&0742-5"

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!
< / , .9(/ , > /X!b;FCK"AH;!3TT9' .&N9!89219%-5&46!# /)) / , !B%2' .&'9-!E-91! h &.5&, !7'5//(!
+) 4%/N9) 9 , .;!82) 2%!E , &N9%-&.D!=92\$) / , .X!G9g2-;!
!
7.9459, -X!b;!FCK"AH;!0!B59, /) 9, /(>&'2(!7.\$1D!/T! : &-.%&[\$.91!89219%-5&4!2, 1!+.-!
+, T(\$9, '9! / , ! h /%Y!U9(2.91!V2' . /% -; !82) 2%!E , &N9%-&.D!=92\$) / , .X!G9g2-;!
!
=2[&, ;!0;!FCKCKH;!G59!B2%24%/T9--&/ , 2(!B9%-49' .&N9!/T!B/-&.&N9!U9(2.&/ , -5&4!=\$&(1&, >!2, 1!
7.\$19, .!+) 4%/N9) 9 , .;!82) 2%!E , &N9%-&.D!=92\$) / , .X!G9g2-;!
!
< ' #2(&-9%X!G;!FCKC"H;!B9%- / , 2(&&&, >!7.2, 12%1&&91!#\$%&&'\$() ! i &2!+, 1&N&1\$2(!< / .&N2.&/ , ;!
82) 2%!E , &N9%-&.D!=92\$) / , .X!G9g2-;!
!

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!"#\$%&'()*+,-./0123456789

B2>9!"L!

CKCK@!B%9-9, .! ! ! ! E , &N9%-&.D!8&[%2%D!#/))&..99!
CKCK@!B%9-9, .!!!!!!!! ! ! !

! "\$%&' (%)*+, -&.##/O\$+ 1 +)
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B2>9!"R!

CKCK!!	!	!	!	!	!	#/,N9%-2.&/,-!_&.5!59!#/,\$,-9(/%!!
!	!	!	!	!	!	FN&%. \$2(H!!
CKCK!	!	!	!	!	!	749'&2(!+,.9%9-! I %/\$4!T/%!8&N&,>!!
!	!	!	!	!	!	74/\$-9!FN&%. \$2(H!
CK"A!	!	!	!	!	!	<\$(.&'\$(.\$%2(!#/\$%-9X!82) 2%!!!
!	!	!	!	!	!	!!!!!!!!!!!!!!E,&N9%-&.D!
CK"A!	!	!	!	!	!	01)&,&-%2./%-ZG92'59%-!=92\$)/,!!
!	!	!	!	!	!	+7:!
CK"A!	!	!	!	!	!	+,N&.91!7492Y9%!F!7.\$19,-!89219%-5&4!
!	!	!	!	!	!	T/%!G/12DH!
	!	!	!	!	!	!
CK"O!!	!	!	!	!	!	7.\$19,-!89219%-5&4!F7.\$19,-!!
!	!	!	!	!	!	89219%-5&4!T/%!G/12DH!
	!	!	!	!	!	!
CK"Q!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	82_%9,'9!B\$[(&'!7'5//(-X!82_%9,'9X!
!	!	!	!	!	!	?2,-2-!
CK"J!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	<8?!#9(9[%2.&/,X!b\$,'.&/,!#&.DX!!
!	!	!	!	!	!	?2,-2-!
CK""!	!	!	!	!	!	V(&,.!M&((-!b/[!#/%4-X!!
	!	!	!	!	!	! #/)) 9, '9) 9, .!011%9--!
CK"K!	!	!	!	!	!	?2,-2-!31\$'2.&/,!#/)) &--&/,!!
!	!	!	!	!	!!	h 9[&,2%X!
	!	!	!	!	!	?2,-2-! : 942%.) 9, ./T!31\$'2.&/,!!(
	!	!	!	!!	!	G/49Y2X! ?2,-2-!
	!	!	!	!	!	!
CKKA!!	!	!	!	!	!	V(&,.!M&((-!b/[!#/%4-X!!
	!	!	!	!	!	! #/)) 9, '9) 9, .!011%9--X!!!!!!!!!!
!	!	!	!	!	!	<2,52..2,X! ?2,-2-!
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Q'() "\$-)" =*2)\$' /\$ ()\$3"/4)11*/+ \$						
!						
CKCK@B%9-9, .! !	!	!	!	!	!	<9,./%91!+,-.%\$'. /%-!2.!82) 2%!E, &N;!
CK"O@CK"A!	!	!	!	!	!	U9N&9_9%!+ I +!
CK"L@CK"S\$ \$ \$ \$ \$ \$						7/ '&2(!7.\$1&9-!#9%.&T&'2.&/,!G9-.!!
!	!	!	!	!	!	U9N&9_!
CK"L!	!	!	!	!	!	G92'59%-a!#9%.&T&'2.&/,!G9-!U9N&9_!
CK"L!!	!	!	!	!	!	U9N&9_9%!b/\$%, 2(!/T!U9-92%'5!!!
!	!	!	!	!	!	+,&.2.&N9-!
CK"Q@CK"S!	!	!	!	!	!	G\$. /%&,>!FOT%&'2,!0) 9%&'2,-H!
!	!	!	!	!	!	B%&,'&42(-!T/%!31\$'2./%!#9%.&T&'2.&/,!
CK"Q@B%9-9, .!! !!!!!!!	!	!	!	!	!	#/@ : 9N9(/49%/T!+, ,/N2.&N9!!

B2>9!"0!

!"\$%&'(%)*+),-&.##/OS+ I +)
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CK"Q! ! ! ! ! !	#!/,T&>\$%2.&/,!G//(!T/%!3p\$&.D!<&1@ '/,.&,9,!F#/,-\$(.2,.H!! 3,N&%/,)9,.2(!3p\$&.D!0\$1&.X!! 8&>5.5/\$-9!#5%&-.&2,!0'219)DX!B/%! 0%.5\$%X!G9g2-!
CK"J@CK"Q! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	P9[%2-Y2!:942%.)9,./!T!31\$'2.&/,X!! #/)) / ,!#/%9!3p\$&.D!G92)X!+/_2!! :942%.)9,./!T!31\$'2.&/,! B2,9(!?2,-2-!3p\$&.D!2,1!0''9--!! 89219%-5&4!
CK"J@CK"Q!!!!!!!!!!!!!! ! ! ! !	U9N&9_9%!/T!b/\$%,2(!T!G92'59%! 31\$'2.&/,!!!!!!!!!!!!!!!!!!!!
CK"C@CK"Q! ! ! ! ! !	U9N&9_9%!?2,-2-!:942%.)9,./!T! 31\$'2.&/,X!730X!V(9g&[&(&.D!h2N&9%!
CK"K@CK"J! ! ! ! ! ! ! ! ! ! ! !	U9N&9_9%!59! ?2,-2-!:942%.)9,./!T! 31\$'2.&/,!G&.(9!+!7'5//(!&19! 044(&'2.&/,-!
CK"K@CK"C! ! ! ! ! !	31&./%&2(!U9N&9_! =/2%1X!G92'59%! 31\$'2.&/,!2,1!B%2'&.'9X!G59!U/_)2,! 2,1!8&..(9!B\$[(&-5&,>!I%/\$4!
CK"K@CK"C! ! ! ! ! ! ! ! ! ! ! !	#/%_&,!B%9--!B\$[(&'2.&/,!U9N&9_9%X! G5/\$-2,1!`2Y-X!#2(&T/%,&2! ! ! !
CKKA@CK""!!!!!!!!!!!!!! ! ! ! !	B%/4/-2(!U9N&9_9%X!0)9%&'2,!! 0--/'&2.&/,!T!31\$'2.&/,!U9-92%'5X!!! h2-5&,>./,X!:#;!!
CKKO@CK"K! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	P2.&/,2(!<2>,9.17'5//(!T!0)9%&'2!! B(2, ,&,>!#/))&..99X!`)252X!! P9[%2-Y2!!
CKKS@CK"K! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	U9N&9_91!#52%.9%!7'5//(!B%/4/-2(-X!! ?2,-2-!:942%.)9,./!T!31\$'2.&/,!! G/49Y2X! ?2,-2-!

\$
3,QT8--PQR0>\$Q,U0RP`0CPQR-!

!"\$%&'(%)*+),-&.#/OS+I+)
)

B2>9!"A!

