

Ip cf j gtgpeg vq Lco ct Uplxgtuk{ au Aecf go ke Ahcktu r qrekgu qp vgpwtg cpf r tqo qvqp, vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc qwwlpgu f kuekr dpg ur gekhe ucpf ctf u, etkgtkc, cpf r tqeguugu y kj kp vj ku f qewo gpv. Tj g f gr ctvo gpvni wkf grkgu hqt vgpwtg cpf r tqo qvqp kf gpvkgu gZR gevcpqu kp vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc hqt vj g ctgcu qh

;

; cpf

. Fcew{ o go dgtu ctg

tgs wktgf vq gzegnkp vj gug ctgcu y j kg o clpvclpki r tqhguakpcrkuo cpf uwr r qtvpki vj g o kuakpu qh vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc, vj g Cqmgj g qhFlpg Atu & Cqo o wplecvqp, cpf Lco ct Uplxgtuk{.

Tj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc cvLco ct Uplxgtuk{ kpur kt gu, go r qy gtu cpf f gxgnr u uwf gpv kp r vtuwkvqhr tqhguakpcnctggtu kp eqo o wplecvqp. Tj tqwi j kppqxcvkg ewttlewno f guki p, ugtxleg ngctplki, o gpvtuj kr, tgugctej eqmcdqtcvqp cpf r tcevekngrz gtlgpeg, qwt uwf gpv i clp etgcvkx{, etkknecny kpnki, c f ggr cpf rktg-npi eqo o ko gpvq gj kecnpcf ekklecm{ r tqf wevkg eqo o wplecvqp, cpf eqo r gvkvkg cpf o ctngvcdrg unkm. A o go dgt qh vj g Tgzcu Svvg Uplxgtuk{ S{urgo, Lco ct Uplxgtuk{ ku tgeqi pl gf pcvqpcmf cu c Cctpgi kg DqevqcnRgugctej Uplxgtuk{. Ivku tcvf cu qpg qh vj g dguvf wecvqpcnxcnvgu kp vj g ucvg qh Tgzcu, cpf kp Nqtj Ao gtlec, dcugf qp ku cxgtci g equvq uwf gpv.

Tj g Cqmgj g qhFlpg Atu & Cqo o wplecvqp utkxgu vq etgcvg c uwr r qtvpki geqmi { vj cvhqvgtu uwf gpvngctplki, ectggt tgcflpguu, cpf ewwki -gf i g uej qrtuj kr.

Lco ct Uplxgtuk{ utkxgu vq gf wecv ngcf gtu, f go qpwtcvg gzegngpeg kp uwf gpvngctplki cpf ectggt tgcflpguu, cpf r wtuwg tgugctej y kj tgrxcpeg.









- ðTgcej kpi Ptqhekgpe{ & Elhgevkgpguu ó Tgpwtg & Ptqo qvkqp Odugtxcvkqp Fqto ö wugf d{ cmCj cktu k COFAC (pqvCTLE qt gzvtpcntgxky gt)
-









Tj g hqmty kpi pqvgr r rñ vq cmhcewmf o go dgtu cpf f gr ctvo gpw kp vj g Cqmgj g qhFlpg Atvu & Cqo o wplecvkqp.

1. Lco ct Upkxgtukf f guli pcvkqp cu vj g hcewmf o go dgtu kpukswkqp.
  - c. Rgugctej , Pwdrkcvkqp, Sej qmrtuj kr , cpf /qt Ctgcvxg Aevkxkkgu vj cvf gpqvg cp{ wpxgtukf qvj gt vj cp Lco ct Upkxgtukf hqt vj g hcewmf o go dgt tgr tguqvki Lco ct Upkxgtukf y kmppvdg cr r rñgf vq ucukh{ o kpo wo tgs wktgo gpw hqt Tgpwtg & Ptqo qvkqp vq Auuqekvg Ptqhguuqt qt Ptqo qvkqp vq Ptqhguuqt.
  - d. Rgugctej , Pwdrkcvkqp, Sej qmrtuj kr , cpf /qt Ctgcvxg Aevkxkkgu eqo r rñvgf kp vj g f wcvkqp qhðvo g vqy ctf vgpwtgö r tkqt vq lqkpi Lco ct Upkxgtukf ecp dg eqpukf gtgf dwo c{ pqvvdg eqwvpgf vqy ctf vj g o kpo wo tgs wktgo gpv.
  
2. Opi qkpi , cppwneqpvkpwkf
  - c. Exkf gpeg kp cppwntgxky u eqpukvgrvñf f go qpustcvgu vj g qpi qkpi qt eqpvkpcn pcwtg qhtgugctej , uej qmrtuj kr , qt etgcvxg cevkxkkgu.
  
3. Ygct 5 (Auuqekvg Ptqhguuqt vq Ptqhguuqt qpnf ): Srtkpi EzvgtpcnRgxky gt
  - o EzvgtpcnRgxky gt hqt Ygct 5 f gcf rñpg: Oevqdt 1<sup>uv</sup> kp Fcmqh Ygct 4 (ugg Tgcej kpi )
  - o Tj g gzvgtpcntgxky gt y kmcuugu Rgugctej , Sej qmrtuj kr , Ctgcvxg Aevkxkkgu.
  - o Tj g gzvgtpcntgxky gt o wuvdg vgpwtgf cpf cvvj g tcpmqhPtqhguuqt cvcp kpukswkqp qhj ki j gt gf wecvkqp.
  - o Ip ceeqtf cpeg y kj ðPtqo qvkqp vq Ptqhguuqt ó EzvgtpcnRgxky gtu.ö [MAPP 02.02.31]

Fqt vj g r tqo qvqp vj Auuqekvg Ptqhguaqt, hcewmf uj qwf j cxg c tgi kqpcncpf pcvkqpcndqf { qh y qtm Tj ku rkuvku pqvgzj cwukxg, cpf kvku gZR gevqf vj cveqo o kvgg o go dgtu cpf tgxkgy gtu y km wug vj gkt lwf i o gpvy j gp gxcnvcvpi kgo u pqv kpenmf gf .

Dqewo gpvcvqp qhcevkg r ctvkr cvqp kp uej qrcn{ cej kxgo gpw uj qwf kpenmf g:

- Vgpwg
- PggT Rgxkgy

Tj g o kpo wo gZR gevqf hqt cr r rievqf vj vpwgf ucwu cpf Auuqekvg Ptqhguaqt, ku cvrgcuv40 r qkpw ceewo wcvqf qxgt vj g ulz-{ gct r gkqf kp cp{ eqo dkpcvqp qh vj g hqmgy kpi .

1. Pwdrievqpu (kpenmf g tgr tlpw). Pwdrievqpu uj qwf dg o cf g f vtkpi { qwt vko g cvLco ct cpf , vj wu, etgf kqf vj Lco ct.

- Svqcf { tgeqtf qhr wdrievqf qhdqqm, o qpqi tcr j u, ej cr vgtu kp dqqm, eqo r wgt uqhy ctg
- Bqqmuwdo kkkqpu
- Ef kqt qh lqwtpcn vgzvqqm qt uej qrcn{ gf kkkqpu
- Pwdrievqf qh vtcpuetkr v u cpf etklevngf kkkqpu
- Svqcf { tgeqtf qhr wdrievqf/ceegr vpeg qh ct vlegu cpf tgxkgy u kp tghgtggf lqwtpcnu

2. Sej qrcn{ /Ptqhguaqpcn/Ctgcvkg y qtmu

- Pghqto cpegu qt gZj kkkqpu qhy qtmkp lwtqf qt etkks wgf xgpwgu
  - Cqo r gkkqpu
-

- Rgeqi pkkqp qho gf kc r tqf weu

Fkno u

Vkf gqu

Pqf ecuu

Brqi u

- Ptqf weu qp qh

Fkno u

Pqf ecuu

Tgrxkukqp Ptqi tco u

Mwnko gf kc Ptqf weu

3. Sej qmtnf r cr gtur tgupvgf cvr tqh guk qpno ggkpi u (kpenf g kwg, cp{ eq-rtgugpvtu, gxgpy, mecvkqp, fcvu).

Ipxkqf Lgewt gu

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5. Mclpvgpcpeg qhc ewtgpvr gtur gevkg kp f kuer nkg y tqwi j cwgpfcpeg cvr tqhguakpcn o ggkpi u, y qtmij qr u, ugo kpctu, qt etgf kveqwtugu, cpf eqo r ngvqp qhcf f kkpncni tcf wcvg y qtm f gi tgg, qt egtwhecvgu.
    - Mgo dgtuj kr u kp f kuer nkg-tgrcvf tgi kpcncpf pcvkpcnr tqhguakpcnuqekvgu.
    - Awgpfcpeg cvcr r tqr tkvg tgi kpcncpf pcvkpcnr tqhguakpcnuqekvguøcevkkgu.
    - Sgtxkpi qp lqwtpcngfkqtkcnqt tgxkgy dqctfu.
    - Rgxkgy uwdo kuukpu hqt eqphgtgpegu.
  
  6. Dktgevkp cpf ngcf gtuj kr qhgztc-ewtkewrt ugo kpctu, y qtmij qr u, f go qpwtcvkpu, qt eqo r ctdrg etgcvkg cevkkgu (pqvtgrcvf vj tgi wrt ercuutqo vgej kpi u)
  
  7. Lkivqhwpf gf tgugtej cpf uej qmtn{ cevkkgu d{ vkr, hwpf kpi uqweg, co qwpv, cpf r gtkqf qhwpf kpi .
    - Fwpf gf
    - Upf gt Rgxkgy
    - Ezvgtpcn{ hwpf gf uwr r qtvqhvej qmtn{ cevkkgu
    - Gtcpu
  
  8. Lkivqhqp-hwpf gf tgugtej cpf uej qmtn{ cevkkgu.
    - Gtcpu
  
  9. Dktgevkp qh y gugu, f kuugtcvkpu, cpf wpf gti tcf wcvg tgugtej r tqlgew, cu y gmcu ugtxleg qp eqo o kvvgu:
    - Dkuugtcvkpu
    - McvgtuøTj gugu
    - Hqpqtu Tj gugu
    - Upf gti tcf wcvg Rgugtej Ptlgew
    - Gtcf wcvg cpf Upf gti tcf wcvg (ur gelh{) Cqo o kvvgu
-





- Pğthqto cpegu qhqtli kpcny qtnu cvcpqj gt wpxgtukv

3. Sej qrtnt r cr gtu r tğupvğf cvr tqhguukqpcno ggkpi u (kpenwf g vknğ, cpf eq-r tğupvgtu, gxgpv, mçevkqp, f cvgu).

Ipukgf Lgewt gu

Cqpvkdwgf Ptğupvçkqu

Oh-eco r wu

Op-eco r wu

- 

- Ptğupvçkqp qhuej qrtnt r cr gtu cvugo kpcu cpf y qtmij qr u
- Pğf ci qi kecnr tğupvçkqp cvy qtmij qr u, ugo kpcu, cpf eqphgtgpegu
- Rgeqtf qhuwukpğf r ctvek vçkqp k r tqhguukqpcnuqekvku cu gxf gpeğf d{ r tğupvçkqp qhuej qrtnt r cr gtu, r gf ci qi kecnr tğupvçkqu qt r gthqto cpegu cv r tqhguukqpcnxgpwgu, qt qj gt gs vxcrgpvçvçk v cuuqekvğf y kj r tqhguukqpcn eqphgtgpegu.
- Swukpğf tgeqtf qhr gf ci qi kecnr tğupvçkqu cvy qtmij qr u, ugo kpcu, cpf eqphgtgpegu

4. Sgtxleg cu c eqo o gpcvqt, r cpgrku, qt f kucwucpvçv r tqhguukqpcno ggkpi u

- Pğthqto cpegu cvr tqhguukqpcno ggkpi u cpf rçctpğf uqekvku.
- Sgtxg cu lwf i gu qheqo r gvkkqu qt hguvçnu.

5. Mçpvğpçeg qhc ewttgpvr gtu r gevxg k f kuc r kpg vj tqwi j cvğpf cpeg cvr tqhguukqpcn o ggkpi u, y qtmij qr u, ugo kpcu, qt etgf kveqwtugu, cpf eqo r rçkqp qhcf f kçkqpcni tcf wcvğ y qtm f gi tgg, qt egtv hçcvgu.

- Mgo dgtuj k r u k f kuc r kpg-tgrvğf tgi kpcncpf pvçkqpcnr tqhguukqpcnuqekvku





Hqpqtu Tj gugu

Upf gti tcf wcvg Rgugctej Ptqlgewu

Gtcf wcvg cpf Upf gti tcf wcvg (ur gelh) Cqo o kvvgu

- Aevkxg, uwuclpfg rctvkr cvkqp kp yj g i tcf wcvg r tqi tco (cu cr r tqr tlcvg) cuc i tcf wcvg eqo o kvvg o go dgt cpf tguqweg r gtuqp

#### 10. Ctgcvkxg Aevkxk{ cpf Ptqf wcvkqp

- Swi i gungf o kpk wo qh3 uj qtvf qewo gpw qt qpg hgcwtg rpi yj f qewo gpvqxgt yj g eqwtug qh yj g vpwg f gxgnr o gpv.
- Pqr wct r wdrcvkvqp kp tghgtggf f qewo gpw, kpenf kpi gf kvtkcn qr -gf kvtkcn r kvtkcnctvqpu cpf qyj gt ucvtg, cu y gmcu j ctf / uqhvpgy ueqr {.
- Cqpuwncvkvqp y kj r wdrukj gtu, kpenf kpi etgcvkvqp cpf /qt r tqhguakpcentgxky qh o cpwuetkr w, ej cr vgtu, cpekmt { vqnu, y qtnlqqnu, qt qyj gt o gf kc r tqf wew.

#### 11. Oj gt

- Swuclpfg tgeqtf qhtgegkr vqheqo o kvkqpu qt r tk gu
-

**PROFESSIONAL SERVICE TO THE DISCIPLINE, UNIVERSITY, COMMUNITY**  
**College of Fine Arts & Communication**  
**Tenure & Promotion from Assistant Professor to Associate Professor**

Sgtxleg ku dtqcf n' eqputwgf cu yj g eqo o ko gpvq r tqxkf lpi uwr r qtvq yj g Upkxgtukv' eqo o wplv', yj g dtqcf gt uqelgv', cpf c hcewm' o go dgt'u ugrgevgf cecf go le hgrf , gz vgpf lpi dg{ qpf yj g eqphkpgu qh yj gk qhlekcnvgej lpi cpf/qt tgugetej tqrgu.

Scvuh' lpi yj g o loko wo r gthqto cpeg etkgtk qwv'kpgf hqt vgpwtg qt r tqo qv'qpf qgu pqvcuwtg vgpwtg qt r tqo qv'qpf. Tj g ecpf kf cvga' eqv'kdw'kpu vq pqvqpn' yj g f gr ctvo gpva' o kuukq, dwcnuq yj g Cqngi g qhFlpg Atvu & Cqo o wplec'kppa' (COFAC) o kuukq y gki j j gcxk'. Tgpwtg cpf r tqo qv'qpf vq Auuqekvg Ptqhguaqt pgeguukcvgu kpetgcugf ugtxleg cpf eqm'edqtcv'kq unkm, f go qpwtcv'kpi yj g edk'k' vq co cri co cvg f k'htkpi g'zr gtl'pegu cpf cy ctgpguugu r t'gugvpy kj k' c eqo o kv'gg. Ipf k'kf wcu cvcm'rgxgnu o wuvh'w'k'v' gk t'gur qpuk'k'k'gu eqngi kcm' cpf r tqhgua'k'pcm' vq ctf u uwf gpva, uclh, hcewm', cpf yj g r wdike. Ptqhgua'k'pcnSgtxleg ku rko k'gf vq ugtxleg yj cvku wpr c'k'f .

Pctvek vqpp k Cqmg g cpf Uplxgtukv chcku

Sgtxleg nungf k vj g ecvgi qtkgu dngy , y j lej qtki kpcvgf htqo vj g F2.08, uj qwf dg kf gpvllgf k vj g ecvgi qtkgu cu



Pctvkr cvqp kp Cqmgj g cpf Upkxgtukv chcku

Sgtxleg rkvf kp vj g ecvgi qtlgu dgrny . y j lej qtki kpcvgf htqo vj g F2.08, uj qwf dg kf gpvkvf kp vj g ecvgi qtlgu cu Dgr ctvo gpvcn.Sgtxleg, COFAC Sgtxleg, Upkxgtukv Sgtxleg.

- Ehgevkxg eqpvtkdwkqpu qp f gr ctvo gpvcn eqmgj g cpf wpxgtukv eqwpeku cpf eqo o kvvgu o ggkpi tgi wrctn, kpenmf kpi Fcewmf Sgpcvg. Cqo o kvvgu cpf eqwpeku vj cvf q pqvo gg vj qwf pqvdg kpenmf gf .
- Dqewo gpvgf tgvnu qhugtxleg cu ej ckt qhf gr ctvo gpveqo o kvvgu, eqmgj g eqo o kvvgu/eqwpeku cpf wpxgtukv eqo o kvvgu/eqwpeku (kpenmf kpi cf j qe eqo o kvvgu) o ggkpi cvrgcuvqpeg gcej ugo guvgt, kpenmf kpi Fcewmf Sgpcvg. Cqo o kvvgu cpf eqwpeku vj cvf q pqvo gg vj qwf pqvdg kpenmf gf .
- Sgtxleg kp Fwvf tckupi , kpenmf kpi y qtnkpi cvhwvf tckupi cevkxkvu/gxgpw kp xctkqwu tqngu cpf o ggkpi hwvf tckupi i qcnu ghgevkxgnf.
- Hcxkpi cp cevkxg tqng kp qti cpk kpi cpf/qt rctvkr cvkpi kp tgetwkpi cpf tgvvkvqp cevkxkvu cpf gxgpw.
  - Rgetwkpi cevkxkvu cpf/qt gxgpw
  - Rgvvkvqp cevkxkvu cpf/qt gxgpw
-