

COLLEGE OF ARTS & SCIENCES

College of Arts and Sciences  
Lamar University  
Department of Psychology  
Guidelines for Tenure and Promotion

The purpose of this policy is to indicate the criteria, and decision-making process, the below are based upon sustained, high quality performance in teaching, research, and service, consistent with the criteria for promotion and tenure for full-time faculty members.

All numbered criteria listed below within each section are based upon sustained, high quality performance in teaching, research, and service, consistent with the criteria for promotion and tenure for full-time faculty members.

Associate Professor

I. Degree Earned

- x Doctoral degree in psychology from an accredited institution

Guidelines for Promotion and Tenure

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course and to improve student learning

- x Use of course and to improve student learning
- x Producing organized syllabi that meet university standards

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- IX. Presentations. The following are listed in the order of importance:
- Invited speaker
  - Scale of ~ 1-5
  - Visiting professor
  - Conference presentation

- X. Other activities. The following are listed in the order of importance:
- Invited talk at national conference
  - Invited talk on Lamar campus
  - Invited talk for community groups

IV. Publications. Publications are evaluated in the following order of importance:

- (a) Publications in the department, the College of Arts & Sciences, Lamar University, and/or the profession of psychology.
- (b) Publications in peer-reviewed journals in the field of psychology in the order of importance:
- Membership on editorial board
  - Serving as

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importance:  
x Providing academic advising to undergraduate majors  
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